



**MANAGEMENT &
ENTREPRENEURSHIP
AND PROFESSIONAL
SKILLS COUNCIL
(MEPSC)**



ABOUT MEPSC

A horizontal Sector Skill Council (SSC) Incorporated on 15th Dec 2015 as a Section - 8 (later Section – 25, Not for Profit Company) under the Companies Act, 2013.

The Council has been working under the tutelage of Ministry of Skill Development and Entrepreneurship (MSDE) and National Skill Development Corporation (NSDC). All India Management Association (AIMA) is the sole promoter of MEPSC.



MEPSC OBJECTIVES

- ❖ Initiate, carry out, execute, implement, aid and assist activities towards skill development in the management and entrepreneurship sector in India and meeting the entire value chain's requirements of appropriately trained manpower in quantity and quality on a sustained and evolving basis.
- ❖ Establishment of a well-structured Labour Market Information System (LMIS) to assist the planning and delivery of training.
- ❖ Identification of skill needs across sectors/functions roles including the type of skills, reviewing international trends in sector skills development, range and depth of skills to facilitate Individuals and Employers.
- ❖ Development of a skill development plan and maintain skill inventory/database.
- ❖ Determining skills/competency standards and qualifications across sectors/functions.
- ❖ Plan and execute affiliation, accreditation, examination, and certification to ensure consistency and acceptability of standards.
- ❖ Facilitate and catalyze Management, Generic/Soft Skills, Employability, Entrepreneurship & Training and Assessment skill development initiatives.
- ❖ Development of a partnership with various National/International stakeholders
- ❖ Undertake the task of educational and vocational skill upgrade in the sector

OUR INDUSTRY PARTNERS



OUR ACADEMIA PARTNERS



OUR SECURITY PARTNERS





BENEFITS TO THE INDUSTRY CUM IMPLEMENTATION PARTNER

OPPORTUNITY:	to contribute towards development of national standards for the industry
REDUCTION:	in in-house training cost with industry ready skilled manpower
AVAILABILITY:	of skilled, certified & skilled workforce as per industry needs
STANDARDIZATION:	of job roles/descriptions and skilling needs of employees
ACCESS:	to skilled workforce through a robust Labour-Market Information System (LMIS)
PLATFORM:	to meet & network with national and international industry players
UPSKILLING:	of employees as Trainers & Assessors
PRIORITY INVITATION:	for participation in MEPSC events & activities
PLATFORM:	for promoting CSR
COMPLIMENTARY:	subscription of MEPSC e-magazine on skilling initiatives by Government

GOVERNING COUNCIL Members

- ❖ The Council is being driven by senior industry leaders and seasoned professional leaders.
- ❖ The MEPSC Board is comprised of several equally renowned and experienced business leaders, academicians, NSDC, AIMA and Ministry officials.

BOARD OF DIRECTORS



Mr. H.M. Nerurkar

Chairman, MEPSC
Chairman, TRL Krosaki Refractories Ltd.



Ms. Rekha Sethi

Director & Executive Board Member, MEPSC
Director General, All India Management Association



Mr. Richard Rekhy

Director, MEPSC
Board Member, KPMG Dubai &
Former CEO, KPMG India



Mr. P Dwarkanath

Director, MEPSC
Chairman, GSK Consumer Healthcare India



Mr. Jayant Krishna

Director, MEPSC
Group Chief Executive Officer,
UK India Business Council



Mr. Sunil Kant Munjal

Past Chairman, MEPSC (2015-20)
Chairman, Hero Enterprise

BOARD OF GOVERNORS

NAME	DESIGNATION
Mr. Vineet Agarwal	Managing Director, Transport Corporation of India (TCI)
Mr. Akhil Bansal	Deputy CEO, KPMG India
Mr. Nikhil Sawhney	Vice Chairman and Managing Director, Triveni Turbine Ltd.
Mr. Amod Kanth, IPS (Retd.)	Chairman, Domestic Workers Sector Skill Council (DWSSC)
Mr. Ajey Mehta	Co-Founder at iKiva Pvt. Ltd. and Former Vice-President, HMD Global
Prof. Dr Rajan Saxena	Former Vice-Chancellor, Narsee Monjee Institute of Management Studies
Mr. Rajendra Srivastava	Dean, The Indian School of Business (ISB)

NAME	DESIGNATION
Mr. Rajeev Sharma	Managing Director, G4S Secure Solutions (India) Pvt. Ltd.
Mr. Sunil Nihal Duggal	Founder & Chairman, Twenty 4 Ventures Group Ltd.
Mr. Prem Menon	Executive Director & CEO, D1 Fortifications Pvt. Ltd.
Dr. Sunil Abrol	President, Institute for Consultancy and Productivity Research
Mr. M S Upadhye, IPS (Retd.)	Chief Security Commissioner, Delhi Metro Rail Corporation (DMRC)
Dr. Natraj Ray	National President, Indian Society for Training and Development (ISTD)

TRAINING & ASSESSMENT

Training & Assessment is designed to meet the current and future development needs of individuals delivering training and assessment services in the vocational education and training sector.

JOB ROLES UNDER TRAINING & ASSESSMENT

◀ NSQF LEVEL 4

- ❖ Demonstrator cum Instructor (MEP/Q2603)
- ❖ Training Coordinator (MEP/Q2801)

◀ NSQF LEVEL 5

- ❖ Training Material Developer (MEP/Q2902)
- ❖ Assessor (MEP/Q2701)
- ❖ Trainer (MEP/Q2601)

◀ NSQF LEVEL 6

- ❖ Master Trainer (MEP/Q2602)
- ❖ Lead Assessor (MEP/Q2702)
- ❖ Training Centre Manager (MEP/Q2604)
- ❖ Instructional Designer (MEP/Q2901)
- ❖ Assessment Designer (MEP/Q2903)



OCCUPATION VERTICALS UNDER TRAINING & ASSESSMENT

01

Training
Delivery

02

Assessment /
Assessment
Designing

03

Training

Training
Support

04

Instructional
Designing

05

OFFICE MANAGEMENT

Office management is a profession involving the design, implementation, evaluation, and maintenance of the process of work within an office or other organization, in order to sustain and improve efficiency and productivity. Office management is thus a part of the overall administration of business with core elements such as planning, organising, command, control and coordination.

JOB ROLES UNDER OFFICE MANAGEMENT

◀ NSQF LEVEL 3

- ❖ Office Assistant (MEP/Q0202)

◀ NSQF LEVEL 4

- ❖ HR Executive (MEP/Q0701)
- ❖ Receptionist (MEP/Q0204)
- ❖ Secretary (MEP/Q0201)
- ❖ Office Operations Executive (MEP/Q0207)
- ❖ Field Survey Enumerator (MEP/Q0206)
- ❖ Recruitment Executive – HR (MEP/Q0702)
- ❖ Data Quality Assurance Executive (MEP/Q0209)

◀ NSQF LEVEL 5

- ❖ Multifunctional Administration Executive (MEP/Q0205)
- ❖ Survey Supervisor (MEP/Q0208)



OCCUPATION VERTICALS UNDER OFFICE MANAGEMENT



SECURITY

The contribution of security sector to employment generation in India is unique. This industry provides employment to a large number of rural youth, which otherwise would have remained outside the fold of formal employment. The industry presently provides employment to over 8 million people and has the potential to become the second largest employment generator in the country.

JOB ROLES UNDER SECURITY

◀ NSQF LEVEL 4

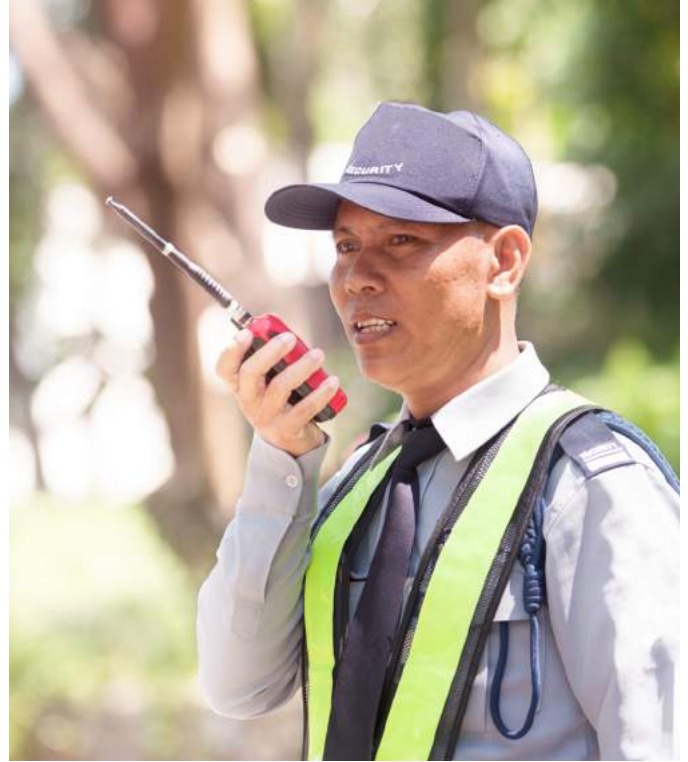
- ❖ Unarmed Security Guard (MEP/Q7101)
- ❖ Armed Security Guard (MEP/Q7102)

◀ NSQF LEVEL 5

- ❖ Personal Security Officer (MEP/Q7103)
- ❖ CCTV Supervisor (MEP/Q7104)
- ❖ Fire Fighter ((MEP/Q7301)
- ❖ Security Supervisor (MEP/Q7201)

◀ NSQF LEVEL 6

- ❖ Security Officer (MEP/Q7202)
- ❖ Assignment Manager (MEP/Q7203)



OCCUPATION VERTICALS UNDER SECURITY





Recognition of Prior Learning

Recognition of Prior Learning (RPL) is a platform to provide recognition to the informal learning or learning through work to get equal acceptance as the formal levels of education. It aims to appreciate prior learning irrespective of the medium of achieving it. In short, RPL is a process of assessment of an individual's prior learning to give due importance to learning as an outcome rather than learning as a process.

RPL PROJECT TYPES

RPL 1 (RPL Camps) – RPL in a location where workers of a particular sector are consolidated (such as Industrial and/ or Traditional Clusters)

RPL 2 (Employer's Premises) - RPL on-site at an employer's premises

RPL 3 (RPL Centres) - RPL at designated centres for geographically scattered workers who need to be mobilized (such as PMKVY locations)

RPL 4 (RPL with Best in Class Employers) – RPL with Reputed employers/industries and Employees of Best In - Class Employers (BICE) from all the sectors.

BENEFITS TO EMPLOYERS:

- ❖ Recognizing the demand of skilled manpower
- ❖ Access to the trained resources under MEPSC through its affiliated network of training institute
- ❖ Departmental Head/ Supervisors/ Workshop Managers will be recognized as "Employer Assessor"
- ❖ Co- Branding on the certification carrying the logo of MEPSC-NSDC-MSDE-Employer

BENEFITS TO EMPLOYEES:

- ❖ Government recognized certificate related to your specified job roles
- ❖ Rs.500/- employee payout will be done by NSDC directly
- ❖ Rs.2 Lac Accidental Insurance for 3 years under PMSBY (RPL PMKVY 2016-20) scheme



APPRENTICESHIP

In an endeavor to promote apprenticeship in India, National Apprenticeship Promotion Scheme (NAPS) has been launched by the Government in August 2016. The scheme entails financial support to establishments undertaking apprenticeship programs.

NAPS
NATIONAL APPRENTICESHIP PROMOTION SCHEME



BENEFITS TO THE ORGANIZATION

- ❖ Address skill gap for the industry
- ❖ Industry designed customized courses to run apprenticeship
- ❖ Increases availability of industry-ready skilled manpower
- ❖ Reduces attrition and expenditure on the recruitment process
- ❖ Relatively higher loyalty factor of apprentices
- ❖ Financial support from the Government through NAPS
- ❖ Customized training, tailored to the specific needs of the business



FINANCIAL BENEFITS UNDER NAPS

- ✓ Sharing of cost of basic training with Basic Training Providers (BTP)
- ✓ Sharing of 25% of the prescribed stipend, subject to a maximum of INR 1,500 per month per apprentice

ESTABLISHMENTS UNDER THE PURVIEW OF APPRENTICESHIP MANDATE

Employee Strength	Eligibility of Apprenticeship	Apprentice Band	Apprenticeship Duration
0-3	Not Eligible	Not Eligible	Not Eligible
4-29	Optional	2.5% - 15% of Employee strength	6-36 months
>30	Mandatory	2.5% - 15% of Employee strength	6-36 months

ENGLISH EMPLOYABILITY & ENTREPRENEURSHIP (EEE) PROGRAM

In order to strengthen the existing curriculum on Employability and Entrepreneurship, MSDE & NSDC embedded an English and Soft Skills Module into the vocational training to meet the expectations of employers and increase the chances of employment both in India as well as abroad.

MEPSC is the nodal body for the implementation of EEE module that includes training, assessment & certification.



English Module

Variants: Three
Duration: 30 Hrs; 45 Hrs; 60 Hrs

Employability Module

Variants: Two
Duration: 75 Hrs; 75 Hrs

Entrepreneurial Mindset

Variants: One
Duration: 20 Hrs

JOB ROLES UNDER EEE PILOT PHASE

◀ Electronics SSC

- ❖ Field Technician- Computing & Peripherals (ELE/Q4601)

◀ Retail SSC

- ❖ General Duty Assistant (RAS/Q0604)

◀ Tourism & Hospitality SSC

- ❖ Front Office Associate (THC/Q0102)

◀ Telecom SSC

- ❖ Field Sales Executive - Telecom Plans & Services (TEL/Q0200)

◀ Healthcare SSC

- ❖ General Duty Assistant (HSS/Q5101)
- ❖ Home Health Aide (HSS/Q5102)
- ❖ Pharmacy Assistant (HSS/Q5401)
- ❖ Diabetes Educator (HSS/Q8701)
- ❖ Emergency Medical Technician-Basic (HSS/Q2301)

MEPSC MONTAGE



MoU signing with RSLDC 2016



MEPSC Skills Summit 2017



Job Fair Odisha 2018



Training (ToMT/ToMA) with Singapore Polytechnic 2019



MoU signing with Cambridge University Press 2019



RPL ToT organized for XtraMix, Abu Dhabi, UAE 2019



MEPSC 4th Foundation Day Celebrations



Diwali Celebrations



Team Outbound Training, Dehradun



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